



Española Public Schools

STRIVING FOR EXCELLENCE

Title IX - Gender-Based Discrimination Policy

Title IX Director

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What is Title IX:

The federal law prohibiting sex discrimination in educational institutions is Title IX of the Educational Amendments Act of 1972 (amending the Higher Education Act of 1965). This act is codified as Title 20, United States Code, Chapter 38, Sections 1681-1686. The act was also amended by the Civil Rights Restoration Act of 1987 ("Title IX"). The law states that "no person in the United States shall on the basis of sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance." The amendment in 1987 expanded the definition of program or activity to include all the operation of an educational institution, governmental entity or private employee that receives federal funds. Title IX forbids sex discrimination in all district services and academic programs. Title IX also forbids discrimination because of sex in employment and recruitment consideration or selection, whether full time or part time, under any education program or activity operated by an institution receiving or benefiting from federal financial assistance ("recipient").

EPS District Title IX Team:

Coordinator: Fanny Castillo, Director of Bilingual Education

Investigator: Christian Lopez, Director of Security

Investigator: Veronica War-Montoya, Director of Indian Education

Decision Maker: Myra Martinez, Deputy Superintendent

Appeal Officer: Holly Martinez, Superintendent

Role of Title IX Coordinator:

Pursuant to Title IX of the Educational Amendments of 1972, Española Public Schools District's Title IX Coordinator is the designated agent of the school district with primary responsibility for coordinating Title IX compliance efforts. The Title IX coordinator's responsibilities are critical to the development, implementation, and monitoring of meaningful efforts to comply with Title IX legislation, regulation, and case law. In broad terms, the Title IX Coordinator oversees monitoring of school district policy in relation to Title IX law developments; implementation of grievance procedures, including notification, investigation and disposition of complaints; provision of educational materials and training for the district community; conducting and/or coordinating investigations of complaints received pursuant to Title IX; ensuring a fair and neutral process for all parties; and monitoring all other aspects of the district's Title IX compliance.